

Pay Rate Summary with Time Reporting Codes (TRCs) for Substitutes

Substitute Support Professionals		Hourly Rate	Hourly Rate (TRC)
Substitute Support (will assign the correct rate based on job record as shown below)		\$11.25 hourly	REGT
Campus Security Monitor, Federal Programs Teacher/Family Aide, In House Suspension Aide Physical Education Aide, Instructional Assistant, Library		\$11.25 hourly	
Specialized Programs Teacher Assistant (SPTA), Title 1 (SPTA), Physical Education Aide, Title 1 Physical		\$11.25 hourly	
Substitute Teachers		Daily Rate	Daily Rate (TRC)
Standard Locations		Daily Rate	Hourly Rate (TRC)
Day-to-Day		\$110.00 daily	SUBA
Long-Term (beginning on the 11th day)		\$130.00 daily	SUBAL
Vacancy		\$140.00 daily	SUBV
Early Hiring Locations			
Day-to-Day		\$120.00 daily	SUBAE
Long-Term (beginning on the 11th day)		\$140.00 daily	SBALE
Vacancy		\$150.00 daily	SUBVE
Title I - Tier I Locations			
Title I - Tier I Locations (Day-to-Day)		\$150.00 daily	SUBTD
Title I - Tier I Locations (Long-Term)		\$170.00 daily	SUBTL
Title I - Tier I Locations (Vacancy)		\$180.00 daily	SUBTV
Title I - Tier I Locations (8HR)			
Title I - Tier I Locations - 8 HR (Day-to-Day)		\$170.00 daily	SUBD8
Title I - Tier I Locations - 8 HR (Long-Term)		\$190.00 daily	SUBL8
Title I - Tier I Locations - 8 HR (Vacancy)		\$200.00 daily	SUBT8
The Transformation Network (Effective 9-18-2023)			
The Transformation Network - Day-to-Day, Long-Term, or Vacancy		\$225.00 daily	SUBTN
High Vacancy Schools (Effective 9-18-2023)			
High Vacancy Schools - day-to-Day, Long-Term, or Vacancy		\$215.00 daily	SUBSS
Special Education or Hard-to-Fill (as determined by Human Resources)			
Day-to-Day		\$150.00 daily	SBASP
Long-Term		\$150.00 daily	SBASL
Vacancy		\$150.00 daily	SUBVL
Specialized Programs Teacher Assistant (SPTA), Title 1 (SPTA), Physical Education Aide, Title 1 Physical		\$120.00 daily	SBREX
Specialized Programs Teacher Assistant (SPTA), Title 1 (SPTA), Physical Education Aide, Title 1 Physical		\$140.00 daily	SBLEX
Specialized Programs Teacher Assistant (SPTA), Title 1 (SPTA), Physical Education Aide, Title 1 Physical		\$150.00 daily	SBV8X
Specialized Programs Teacher Assistant (SPTA), Title 1 (SPTA), Physical Education Aide, Title 1 Physical		\$16.71 hourly	SBREX
Specialized Programs Teacher Assistant (SPTA), Title 1 (SPTA), Physical Education Aide, Title 1 Physical		\$19.49 hourly	SBLEX
Specialized Programs Teacher Assistant (SPTA), Title 1 (SPTA), Physical Education Aide, Title 1 Physical		\$20.88 hourly	SBV8X
Specialized Programs Teacher Assistant (SPTA), Title 1 (SPTA), Physical Education Aide, Title 1 Physical		\$20.88 hourly	SBV8X
Specialized Programs Teacher Assistant (SPTA), Title 1 (SPTA), Physical Education Aide, Title 1 Physical		\$23.68 hourly	SBTLX
Specialized Programs Teacher Assistant (SPTA), Title 1 (SPTA), Physical Education Aide, Title 1 Physical		\$25.07 hourly	SBTVX
Specialized Programs Teacher Assistant (SPTA), Title 1 (SPTA), Physical Education Aide, Title 1 Physical		\$20.88 hourly	SBV8X
Specialized Programs Teacher Assistant (SPTA), Title 1 (SPTA), Physical Education Aide, Title 1 Physical		\$23.68 hourly	SBTLX
Specialized Programs Teacher Assistant (SPTA), Title 1 (SPTA), Physical Education Aide, Title 1 Physical		\$25.07 hourly	SBTVX
Specialized Programs Teacher Assistant (SPTA), Title 1 (SPTA), Physical Education Aide, Title 1 Physical		\$31.34 hourly	SBTNX
Specialized Programs Teacher Assistant (SPTA), Title 1 (SPTA), Physical Education Aide, Title 1 Physical		29.94 hourly	SBSSX
Specialized Programs Teacher Assistant (SPTA), Title 1 (SPTA), Physical Education Aide, Title 1 Physical		\$20.88 hourly	SBL8X
Specialized Programs Teacher Assistant (SPTA), Title 1 (SPTA), Physical Education Aide, Title 1 Physical		\$20.88 hourly	SBL8X
Specialized Programs Teacher Assistant (SPTA), Title 1 (SPTA), Physical Education Aide, Title 1 Physical		\$20.88 hourly	SBL8X