

## Pay Rate Summary with Time Reporting Codes (TRCs) for Substitutes

Substitute Support Professionals			Hourly Rate	Hourly Rate (TRC)	
Substitute Support (will assign the correct rate based on job record as shown below)			\$10.50 or \$10.73 hourly	SUBS	
Campus Security Monitor, Federal Programs Teacher/Family Aide, In House Suspension Aide Physical Education Aide, Instructional Assistant, Library			(\$10.50 hourly)		
Specialized Programs Teacher Assistant (SPTA), Title 1 (SPTA), Physical Education Aide, Title 1 Physical Education Aide			(\$10.73 hourly)		
Substitute Teachers		Daily Rate	Daily Rate (TRC)	Hourly Rate	Hourly Rate (TRC)
Standard Locations					
Day-to-Day		\$110.00 daily	SUBA	\$15.31 hourly	SUBRX
Long-Term (beginning on the 11th day)		\$130.00 daily	SUBAL	\$18.10 hourly	SUBLX
Vacancy		\$140.00 daily	SUBV	\$19.49 hourly	SUBVX
Standard Locations (8HR)					
Day-to-Day		\$122.51 daily	SUBA8	\$15.31 hourly	SUBRX
Long-Term (beginning on the 11th day)		\$144.78 daily	SBAL8	\$18.10 hourly	SUBLX
Vacancy		\$155.92 daily	SUBV8	\$19.49 hourly	SUBVX
Early Hiring Locations					
Day-to-Day		\$120.00 daily	SUBAE	\$16.71 hourly	SBREX
Long-Term (beginning on the 11th day)		\$140.00 daily	SBALE	\$19.49 hourly	SBLEX
Vacancy		\$150.00 daily	SUBVE	\$20.88 hourly	SBV8X
Early Hiring Locations (8HR)					
Day-to-Day		\$133.64 daily	SBAE8	\$16.71 hourly	SBREX
Long-Term (beginning on the 11th day)		\$155.92 daily	SALE8	\$19.49 hourly	SBLEX
Vacancy		\$166.64 daily	SBVE8	\$20.88 hourly	SBV8X
Title I - Tier I Locations					
Title I – Tier I Locations (Day-to-Day)		\$150.00 daily	SUBTD	\$20.88 hourly	SBV8X
Title I – Tier I Locations (Long-Term)		\$170.00 daily	SUBTL	\$23.68 hourly	SBTLX
Title I – Tier I Locations (Vacancy)		\$180.00 daily	SUBTV	\$25.07 hourly	SBTVX
Title I - Tier I Locations (8HR)					
Title I – Tier I Locations - 8 HR (Day-to-Day)		\$170.00 daily	SUBD8	\$20.88 hourly	SBV8X
Title I – Tier I Locations - 8 HR (Long-Term)		\$190.00 daily	SUBL8	\$23.68 hourly	SBTLX
Title I – Tier I Locations - 8 HR (Vacancy)		\$200.00 daily	SUBT8	\$25.07 hourly	SBTVX
Special Education or Hard-to-Fill (as determined by Human Resources)					
Day-to-Day		\$150.00 daily	SBASP	\$20.88 hourly	SBL8X
Long-Term		\$150.00 daily	SBASP	\$20.88 hourly	SBL8X
Vacancy		\$150.00 daily	SUBVL	\$20.88 hourly	SBL8X
Special Education (8HR) or Hard-to-Fill (8HR as determined by Human Resources)					
Day-to-Day		\$166.64 daily	SBAS8	\$20.88 hourly	SBL8X
Long-Term		\$166.64 daily	SBAS8	\$20.88 hourly	SBL8X
Vacancy		\$166.64 daily	SVLT8	\$20.88 hourly	SBL8X