## Cancelling and Resubmitting an Absence in HCM

## CANCELLING AN ABSENCE REQUEST

**NOTE:** Manager Self Service (MSS) users can cancel an absence on behalf of an employee. Employee Self Service (ESS) user can only cancel their own absence request.

*Timekeeper portals cannot perform the processes outlined in this document.* 

- 1. Log into HCM PeopleSoft using your Active Directory (AD) credentials, select the user portal.
- 2. User Portals:
  - Employee Self Service (ESS) if you are canceling your own absence.

- Manager Self Service (MSS) if you are canceling an absence on behalf of an employee (must have MSS access).



3. Select the ESS Time/Absence Tile and MSS select Team Time Tile



4. Select cancel absences from the menu on the left of the page.



5. MSS users will be shown a list of employee absence requests within their department/school.

Locate and select the employee absence you need to cancel by selecting the arrow button next to the employee name. ESS users will be shown a list of absence requests. Select the absence you need to cancel by selecting the arrow button next the request.

Team Time/Absence				
Pa Report Time		Cancel Absences		
曲 Weekly Time Summary				
Payable Time		Return to Select Employee		
💠 Leave / Comp Time		/iew Requests		19 rows
∰ Manage Absences		Vacation	12/26/2024 - 12/27/2024	>
🛱 Cancel Absences	1	Vacation	16 Hours	
🕼 View Requests		Approved	12/23/2024 8 Hours	>
Absence Balances		Vacation Approved	11/01/2024 8 Hours	>
A Manage Exceptions		Vacation	10/31/2024	
Reporting Locations	۳	Approved	8 Hours	
읬 Workforce Availability		Vacation Approved	10/24/2024 3.5 Hours	>
🥂 Mass Time		Sick -Dr Appointment Approved	10/17/2024 2.25 Hours	>
Payable Time Authorization		Sick -Dr Appointment	10/10/2024	
Audit Reports [Ad-hoc Run]	Approved	Approved	4 Hours	>
Effort Certification		Sick -Dr Appointment Approved	09/27/2024 2.17 Hours	>
		Vacation Approved	09/17/2024 2.5 Hours	>

6. Once the absence details appear, select cancel absence in the top right corner of the page.

Team Time/Absence				
B Report Time	Cancel Absence			
🚯 Weekly Time Summary				
G Payable Time	Return to Cancel Absences			
Leave / Comp Time				Cancel Absence
Manage Absences	Absence Details			
	Start Date 12/26/20	1024	End Date 12/27/2024	
Cancel Absences	Absence Name Vacation	an	Duration 16.00	Hours
D View Requests	Status Approve	ed		
dh. Absence Balances	Comments			
	Request As Employ	pae		
A Manage Exceptions				
	Comments	h.		
A Reporting Locations	E.			
発 Workforce Availability	Request History			2

7. In the window that follows, confirm that you wish to cancel the request. Once you submit the absence cancellation a message will appear to notify you that the request was successfully canceled.

Are you sure you want to Cancel this Absence Request?



Note: Cancelled absences will route through level 1 and level 2 approval workflow. A notification email will be sent to level 1 and leve2 regarding the cancellation submission. The canceled absence cannot be edited/modified and resubmitted until the workflow is completed.

## **RESUBMITTING AN ABSENCE REQUEST**

Note: The ESS or MSS user who initiated the original absence request is the only user who can modify/resubmit the absence request.

- 1. Go to the Team Time/Absence tile if you are an MSS user or Time/Absence tile if you are an ESS user.
- 2. Select View Request from the menu on the left

🔁 View Requests

3. MSS users will be shown a list of employee absence requests within their department/school. Locate and select the employee absence you need to cancel by clicking on the arrow button next to their name. ESS users will be shown a list of absence requests, select the absence you need to cancel by selecting the arrow button next the request.

TIP: You can narrow down the list of results by clicking the filter button (funnel icon) at the top of the page and setting the status to all statuses.

Cancel	Filters		Done
Start Date	07/17/2024	ⅲ	
End Date	01/13/2025	ⅲ	
Absence	All Types		~
Status	All Statuses v		
	Reset		

4. Select the Absence Request details to modify. You can modify/resubmit a cancelled, saved or pushed back absence. Select the arrow button on the request.

	Sick -Personal Illness Canceled	01/26/2024 0.5 Days	>
NOT in th is no	E: If an absence request was initiated by an MSS user you will see manager are MSS portal. The MSS user may resubmit the absence request. If manager t displayed the employee will need to resubmit in ESS.	absence absence	request erequest
View I	Requests Personal Illness		
Appro	ved		01/12/2024
Mana	ger Absence Request		8 Hours

5. Once the desired request has been selected, the absence request details will become modifiable as long as you are the one who initiated the original absence request. Make your desired changes to the request (i.e., the absence name, start/end date, etc.).

Request Details			
Return to View Requests		View	all requests
Sick -Personal Illness 09/05/2024 1.00 Days	Sick. Universal/Flexible Day         Vacation           09/20/2024         09/23/2024           1.00 Days         5.00 Days		
⊘ Approved :	⊘ Approved i ⊘ Approved i		
"Start Date "Absence Name	01/26/2024 (1) Sick -Personal Illness v Balance 185.50 Days**	End Date 01/26/2024	Submit
Partial Days	All Days	3	
Duration	0.50 Days	Status Canceled Check Eligbility	
Comments	Ø		
Request History			>

- Disclaimer The current balance does not reflect absences that have not been processed.
- 6. Once any changes are done, you must **CHECK ELIGIBILITY** to forecast a new estimated balance.

		r	View all requests
Sick -Personal Illness	Sick -Universal/Flexible Day	Vacation	
09/06/2024	09/20/2024	09/23/2024	
1.00 Days	1.00 Days	5.00 Days	
O Approved :	⊘ Approved I	<ul> <li>Approved</li> </ul>	:
Create a new Request	Eligibility You may n Date Tir	Check completed successfully! ow submit your absence request. me: October 15,2024 at 08:04	Submit
*Start Date	01/26/2024	ОК	End Date 01/26/2024 (1) +1 Day
*Absence Name	Sick -Personal Illness   Apply At	bsence	
	Balance 185.50		
Partial Days	None	>	
Duration	1.00 Days		Status Canceled Check Eligibility View Eligibility Details
Comments			
	E.		

7. Click the Submit button to complete and a confirmation window will appear.



After confirming the submission, a message will appear to inform you that the submission was successful. The absence request will now be routed through the workflow approval process (Level 1 and Level 2).