| Pay Rate Summary with Time Reporting Codes (TRCs) for Substitutes                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                |                  |                  |                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|------------------|------------------|-------------------|
| Substitute Support Professionals                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                |                  | Hourly Rate      | Hourly Rate (TRC) |
| Substitute Support                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                |                  |                  |                   |
| Campus Security Monitor, Federal Programs Teacher/Family Aide, In-House Suspension Teacher Assistant. Title I In-House Suspension Teacher Assistant, Physical Education Instructional Assistant, Title I Physical Education Instructional Assistant, Resource Room Instructional Assistant, Title I Resource Room Instructional Assistant, Library Aide, Title I Library Assistant, School Aide, Teacher/Family Assistant, Title I Teacher/Family Assistant. Specialized Programs Teacher Assistant (SPTA), Title I SPTA |                |                  | \$12.00 hourly   | REGT              |
| Substitute Teachers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Daily Rate     | Daily Rate (TRC) | Hourly Rate      | Hourly Rate (TRC) |
| Standard Locations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | •              |                  |                  | •                 |
| Day-to-Day                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | \$110.00 daily | SUBA             | \$15.31 hourly   | SUBRX             |
| Long-Term (beginning on the 11th day)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | \$130.00 daily | SUBAL            | \$18.10 hourly   | SUBLX             |
| Vacancy                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | \$140.00 daily | SUBV             | \$19.49 hourly   | SUBVX             |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                |                  |                  |                   |
| Early Hiring Locations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | -              |                  |                  | •                 |
| Day-to-Day                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | \$120.00 daily | SUBAE            | \$16.71 hourly   | SBREX             |
| Long-Term (beginning on the 11th day)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | \$140.00 daily | SBALE            | \$19.49 hourly   | SBLEX             |
| Vacancy                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | \$150.00 daily | SUBVE            | \$20.88 hourly   | SBV8X             |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                |                  |                  |                   |
| Title I Locations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                |                  |                  |                   |
| Title I Locations (Day-to-Day)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | \$150.00 daily | SUBTD            | \$20.88 hourly   | SBV8X             |
| Title I Locations (Long-Term)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | \$170.00 daily | SUBTL            | \$23.68 hourly   | SBTLX             |
| Title I Locations (Vacancy)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | \$180.00 daily | SUBTV            | \$25.07 hourly   | SBTVX             |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                |                  |                  |                   |
| Title I Locations (8HR)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 1 .            |                  |                  | 1                 |
| Title I Locations - 8 HR (Day-to-Day)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | \$170.00 daily | SUBD8            | \$20.88 hourly   | SBV8X             |
| Title I Locations - 8 HR (Long-Term)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | \$190.00 daily | SUBL8            | \$23.68 hourly   | SBTLX             |
| Title I Locations - 8 HR (Vacancy)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | \$200.00 daily | SUBT8            | \$25.07 hourly   | SBTVX             |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                |                  |                  |                   |
| The Transformation Network (Effective 9-18-2023)                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                |                  |                  |                   |
| The Transformation Network - Day-to-Day, Long-Term, or Vacancy                                                                                                                                                                                                                                                                                                                                                                                                                                                           | \$225.00 daily | SUBTN            | \$31.34 hourly   | SBTNX             |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                |                  |                  |                   |
| Special Education                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | #450.00 L "    | 00400            | <b>#</b> 00.00.1 | ODI OV            |
| Day-to-Day                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | \$150.00 daily | SBASP            | \$20.88 hourly   | SBL8X             |
| Long-Term                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | \$150.00 daily | SBASL            | \$20.88 hourly   | SBL8X             |
| Vacancy                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | \$150.00 daily | SUBVL            | \$20.88 hourly   | SBL8X             |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                |                  |                  |                   |

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