

# Pay Rate Summary with Time Reporting Codes (TRCs) for Substitutes

Substitute Support Professionals			Hourly Rate	Hourly Rate (TRC)
Substitute Support			\$12.00 hourly	REGT
Campus Security Monitor, Federal Programs Teacher/Family Aide, In-House Suspension Teacher Assistant. Title I In-House Suspension Teacher Assistant, Physical Education Instructional Assistant, Title I Physical Education Instructional Assistant, Resource Room Instructional Assistant, Title I Resource Room Instructional Assistant, Library Aide, Title I Library Assistant, School Aide, Teacher/Family Assistant, Title I Teacher/Family Assistant. Specialized Programs Teacher Assistant (SPTA), Title I SPTA				
Substitute Teachers	Daily Rate	Daily Rate (TRC)	Hourly Rate	Hourly Rate (TRC)
Standard Locations				
Day-to-Day	\$110.00 daily	SUBA	\$15.31 hourly	SUBRX
Long-Term (beginning on the 11th day)	\$130.00 daily	SUBAL	\$18.10 hourly	SUBLX
Vacancy	\$140.00 daily	SUBV	\$19.49 hourly	SUBVX
Early Hiring Locations				
Day-to-Day	\$120.00 daily	SUBAE	\$16.71 hourly	SBREX
Long-Term (beginning on the 11th day)	\$140.00 daily	SBALE	\$19.49 hourly	SBLEX
Vacancy	\$150.00 daily	SUBVE	\$20.88 hourly	SBV8X
Title I - Tier I Locations				
Title I – Tier I Locations (Day-to-Day)	\$150.00 daily	SUBTD	\$20.88 hourly	SBV8X
Title I – Tier I Locations (Long-Term)	\$170.00 daily	SUBTL	\$23.68 hourly	SBTLX
Title I – Tier I Locations (Vacancy)	\$180.00 daily	SUBTV	\$25.07 hourly	SBTVX
Title I - Tier I Locations (8HR)				
Title I – Tier I Locations - 8 HR (Day-to-Day)	\$170.00 daily	SUBD8	\$20.88 hourly	SBV8X
Title I – Tier I Locations - 8 HR (Long-Term)	\$190.00 daily	SUBL8	\$23.68 hourly	SBTLX
Title I – Tier I Locations - 8 HR (Vacancy)	\$200.00 daily	SUBT8	\$25.07 hourly	SBTVX
The Transformation Network (Effective 9-18-2023)				
The Transformation Network - Day-to-Day, Long-Term, or Vacancy	\$225.00 daily	SUBTN	\$31.34 hourly	SBTNX
Special Education or Hard-to-Fill (as determined by Human Resources)				
Day-to-Day	\$150.00 daily	SBASP	\$20.88 hourly	SBL8X
Long-Term	\$150.00 daily	SBASL	\$20.88 hourly	SBL8X
Vacancy	\$150.00 daily	SUBVL	\$20.88 hourly	SBL8X