

## Pay Rate Summary with Time Reporting Codes (TRCs) for Substitutes

Substitute Support Professionals		Hourly Rate	Hourly Rate (TRC)		
Substitute Support (will assign the correct rate based on job record as shown below)		\$10.50 or \$10.73 hourly	<b>REGT</b>		
Campus Security Monitor, Federal Programs Teacher/Family Aide, In House Suspension Aide Physical Education Aide, Instructional Assistant, Library		(\$10.50 hourly)			
Specialized Programs Teacher Assistant (SPTA), Title 1 (SPTA), Physical Education Aide, Title 1 Physical Education Aide		(\$10.73 hourly)			
Substitute Teachers		Daily Rate	Daily Rate (TRC)	Hourly Rate	Hourly Rate (TRC)
<b>Standard Locations <i>ONLY use Blue and Green options</i></b>					
Day-to-Day		\$110.00 daily	SUBA	\$15.31 hourly	SUBRX
Long-Term (beginning on the 11th day)		\$130.00 daily	SUBAL	\$18.10 hourly	SUBLX
Vacancy		\$140.00 daily	SUBV	\$19.49 hourly	SUBVX
<b>Early Hiring Locations <i>ONLY use Gold and Green options</i></b>					
Day-to-Day		\$120.00 daily	SUBAE	\$16.71 hourly	SBREX
Long-Term (beginning on the 11th day)		\$140.00 daily	SBAL	\$19.49 hourly	SBLEX
Vacancy		\$150.00 daily	SUBVE	\$20.88 hourly	SBV8X
<b>Special Education or Hard-to-Fill (as determined by Human Resources)</b>					
Day-to-Day		\$150.00 daily	SBASP	\$20.88 hourly	SBL8X
Long-Term		\$150.00 daily	SBASL	\$20.88 hourly	SBL8X
Vacancy		\$150.00 daily	SUBVL	\$20.88 hourly	SBL8X
<b>Title I - Tier I Locations <i>ONLY use Pink options</i></b>					
Title I – Tier I Locations (Day-to-Day)		\$150.00 daily	SUBTD	\$20.88 hourly	SBV8X
Title I – Tier I Locations (Long-Term)		\$170.00 daily	SUBTL	\$23.68 hourly	SBTLX
Title I – Tier I Locations (Vacancy)		\$180.00 daily	SUBTV	\$25.07 hourly	SBTVX
<b>Title I - Tier I Locations (8HR)</b>					
Title I – Tier I Locations - 8 HR (Day-to-Day)		\$170.00 daily	SUBD8	\$20.88 hourly	SBV8X
Title I – Tier I Locations - 8 HR (Long-Term)		\$190.00 daily	SUBL8	\$23.68 hourly	SBTLX
Title I – Tier I Locations - 8 HR (Vacancy)		\$200.00 daily	SUBT8	\$25.07 hourly	SBTVX

REVISED 11/9/2022